



**BNW Componentes Eletrônicos Ltda.**  
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Subject: Social and Environmental Requirements

Preface:

IBM has established a Social & Environmental Management System Program. One of the Provisions of this program is that IBM's suppliers (who have a contractual relationship with IBM)

To this end, BNW has chosen to comply with these requirements. One of these requirements (#8) bellow calls for IBM's first tier suppliers to cascade these 8 requirements for your review and consideration for deployment. Thank you.

Dear Supplier,

BNW, is cascading to you IBM's Social & Environmental Management System requirements as below:

1. Establish a corporate social responsibility and environmental management system that is defined, deployed, and sustainable and that identifies significant aspects of the supplier's intersections with these matters, including those articulated in the Electronic Industry Citizenship Coalition (EICC) Code of Conduct. The supplier must be able to demonstrate that such a management system is in place and is deployed at their sites where work for IBM is performed, such that should IBM choose to conduct an audit, either by IBM or an IBM-direct third part, of a supplier's corporate social responsibility program and/or supplier's environmental program, the supplier will be able to demonstrate complete compliance to all elements of EICC Code of Conduct.
2. Establish programs (within the management system) to control operations that intersect with this matters and confirm compliance with applicable law, regulation and any particular contractual requirements.
3. Measure performance associated with supplier's significant environmental aspects where applicable and include at a minimum each of the following aspects common to virtually all business:

\*energy conservation


\*waste management and recycling

\*scope 1 and scope 2 greenhouse gas (GHG) emissions

4. Set voluntary environmental goals to achieve positive results associated with significant aspects where applicable and include at a minimum one in each of three aspects cited in Supplier Requirement 3 above.
5. Publicly disclose results associated with these voluntary environmental goals and other environmental aspects from the management system, including any regulatory fines or penalties that may have occurred.

6. Train employees who are responsible for performing this work.
7. Conduct self-assessments and audits as well as management reviews.
8. Cascade this set of requirements to the supplier's supplier who perform work that is material to the products, parts and/or services being supplied to IBM.

Please cascade same set of requirements to your sub-suppliers who perform work that is material to the products, parts and/or services being supplied to IBM.



Sincerely  
Wilson Fernando Nocetti  
Procurement Manager

**BNW**

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